



# VisionCorps Financial Statements

September 30, 2023 and 2022



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## **Independent Auditor's Report**

To the Board of Directors VisionCorps Lancaster, Pennsylvania

## Opinion

We have audited the financial statements of VisionCorps (the Organization), which comprise the statement of financial position as of September 30, 2023 and 2022, the related statements of activities, changes in net assets, functional expenses - by natural classification, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of September 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

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## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance, and; therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

RKL LLP

January 22, 2024 Lancaster, Pennsylvania

Statement of Financial Position

	Septen	nber 30,
	2023	2022
Assets		
Current Assets	<b>A A (T A A A</b>	<b>•</b> • • • • • • • •
Cash and cash equivalents	\$ 947,322	\$ 151,212
Accounts receivable	3,191,272	1,866,070
Promises to give	106,235	404,927
Inventories	5,904,407	3,851,402
Prepaid expenses	12,406	67,456
Restricted cash	58,063	66,058
Total Current Assets	10,219,705	6,407,125
Property and Equipment, Net	10,660,478	7,441,621
Other Assets		
Investments	14,131,937	15,836,347
Beneficial interest in trusts	5,056,534	4,849,965
Interest in net assets of a community foundation	40,034	35,918
Deferred compensation plan asset	280,078	210,798
Goodwill, net	1,825,420	,
Total Other Assets	21,334,003	20,933,028
Total Assets	\$ 42,214,186	\$ 34,781,774
Liabilities and Net Assets		
Current Liabilities		
Lines of credit	\$-	\$ 237,750
Accounts payable	3,985,544	1,215,052
Accrued payroll and benefits	369,236	373,667
Accrued and withheld payroll taxes	9,906	9,553
Deferred revenue	6,114	36,289
Current portion of notes payable	356,907	-
Current portion of charitable gift annuity obligations	70,000	64,256
Total Current Liabilities	4,797,707	1,936,567
Other Liabilities		
Notes payable	2,643,093	-
Charitable gift annuity obligations	111,385	3,621
Interest rate swap liability	36,047	-
Deferred compensation plan liability	280,078	210,798
Total Other Liabilities	3,070,603	214,419
Total Liabilities	7,868,310	2,150,986
Net Assets		
Without donor restrictions	27,928,031	26,108,020
With donor restrictions	6,417,845	6,522,768
Total Net Assets	34,345,876	32,630,788
		32,000,100
Total Liabilities and Net Assets	\$ 42,214,186	\$ 34,781,774

Statement of Activities

	Year E	), 2023	
	Without Donor	With Donor	
	Restrictions	Restrictions	Totals
Support			
Public contributions and grants	\$ 930,872	\$ 25,599	\$ 956,471
Bequests	223,993	103,125	327,118
In-kind contributions	33,592		33,592
Total Support	1,188,457	128,724	1,317,181
Revenue			
Enterprise group sales	22,553,826	-	22,553,826
Interest and dividends, net	440,907	424	441,331
Fees for services	345,424	-	345,424
Distributions from trusts	213,711	-	213,711
Other income	121,229	-	121,229
Client services	16,903		16,903
Total Revenue	23,692,000	424	23,692,424
Net Assets Released from Restrictions	442,070	(442,070)	<u> </u>
Total Support and Revenue	25,322,527	(312,922)	25,009,605
Expenses			
Program services			
Enterprise Group	20,709,036	-	20,709,036
Rehabilitation	1,185,120	-	1,185,120
Youth services	253,004		253,004
Total Program Services	22,147,160		22,147,160
Supporting convision			
Supporting services	4 070 074		4 070 074
Administration	1,972,274	-	1,972,274
Development	693,302		693,302
Total Supporting Services	2,665,576		2,665,576
Total Expenses	24,812,736		24,812,736
Excess (Deficiency) of Support and Revenue			
over Expenses	509,791	(312,922)	196,869
		<b>, , ,</b>	,
Loss on Disposal of Property and Equipment	-	-	-
Net Unrealized and Realized Gain on Investments	4 500 470	1 420	4 520 600
Investments	1,529,179	1,430	1,530,609
Change in Value of Beneficial Interest in Trusts	-	206,569	206,569
Change in Interest in Net Assets of a Community Foundation	4,116	-	4,116
Change in Value of Charitable Gift Annuity			
Obligation	(187,028)	-	(187,028)
Change in Fair Value of Interest Rate Swap	(36,047)	-	(36,047)
Forgiveness of Notes Payable		<u> </u>	
Changes in Net Assets	\$ 1,820,011	\$ (104,923)	\$ 1,715,088

Statement of Activities (continued)

	Year E	Year Ended September 30,			
	Without Donor	With Donor			
	Restrictions	Restrictions	Totals		
Support					
Public contributions and grants	\$ 366,332	\$ 314,537	\$ 680,869		
Bequests	51,487	404,927	456,414		
In-kind contributions	44,585	<u>-</u>	44,585		
Total Support	462,404	719,464	1,181,868		
Revenue					
Enterprise group sales	20,435,102	-	20,435,102		
Interest and dividends, net	273,113	243	273,356		
Fees for services	268,114	-	268,114		
Distributions from trusts	214,050	-	214,050		
Other income	273,403	-	273,403		
Client services	15,437	-	15,437		
Total Revenue	21,479,219	243	21,479,462		
Net Assets Released from Restrictions	45,701	(45,701)			
Total Support and Revenue	21,987,324	674,006	22,661,330		
Expenses					
Program services					
Enterprise Group	19,660,012	-	19,660,012		
Rehabilitation	1,095,578	-	1,095,578		
Youth services	271,811		271,811		
Total Program Services	21,027,401		21,027,401		
Supporting services					
Administration	2,009,346	-	2,009,346		
Development	588,822		588,822		
Total Supporting Services	2,598,168		2,598,168		
Total Expenses	23,625,569		23,625,569		
Excess (Deficiency) of Support and Revenue					
over Expenses	(1,638,245)	674,006	(964,239)		
Loss on Disposal of Property and Equipment	(117,011)	-	(117,011)		
Net Unrealized and Realized Loss on					
Investments	(3,281,147)	(3,379)	(3,284,526)		
Change in Value of Beneficial Interest in Trusts	-	(1,278,117)	(1,278,117)		
Change in Interest in Net Assets of a Community Foundation	(8,303)	-	(8,303)		
Change in Value of Charitable Gift Annuity					
Obligation	-	-	-		
Change in Fair Value of Interest Rate Swap	-	-	-		
Forgiveness of Notes Payable	1,392,601		1,392,601		
Changes in Net Assets	\$ (3,652,105)	\$ (607,490)	\$ (4,259,595)		

Statement of Changes in Net Assets

	Without Donor Restrictions	With Donor Restrictions	Totals
Net Assets at September 30, 2021	\$ 29,760,125	\$ 7,130,258	\$ 36,890,383
Changes in net assets	(3,652,105)	(607,490)	(4,259,595)
Net Assets at September 30, 2022	26,108,020	6,522,768	32,630,788
Changes in net assets	1,820,011	(104,923)	1,715,088
Net Assets at September 30, 2023	\$ 27,928,031	\$ 6,417,845	\$ 34,345,876

Statement of Functional Expenses - by Natural Classification

	Year Ended September 30, 2023						
		Program	Services		Supportin	g Services	
				Total			
	Enterprise		Youth	Program			
	Group	Rehabilitation	Services	Services	Administration	Development	Total
Salaries and wages	\$ 1,571,495	\$ 693,858	\$ 145,889	\$ 2,411,242	\$ 1,195,516	\$ 326,153	\$ 3,932,911
Direct labor	2,527,713	-	-	2,527,713	-	-	2,527,713
Indirect labor	323,005	-	-	323,005	-	-	323,005
Payroll taxes	324,268	50,113	10,805	385,186	83,780	24,032	492,998
Employee benefits	856,104	166,487	30,068	1,052,659	254,057	45,774	1,352,490
Professional services	118,340	36,410	1,592	156,342	164,233	79,389	399,964
Bank fees	27,494	-	-	27,494	8,997	-	36,491
Office, operating supplies, and equipment	185,280	60,323	9,213	254,816	29,980	9,126	293,922
Items for resale and shipping	13,174,046	13,127	-	13,187,173	-	-	13,187,173
Sales commissions and licensing fees	722,660	-	-	722,660	-	-	722,660
Building maintenance and utilities	312,076	49,272	21,571	382,919	14,496	7,649	405,064
Insurance	66,766	21,181	3,465	91,412	13,120	2,198	106,730
Travel, training, and seminars	37,952	22,731	3,605	64,288	34,666	4,383	103,337
Assistance to individuals	-	-	-	-	-	845	845
Facility rent	17,563	525	-	18,088	-	-	18,088
Miscellaneous and public relations	23,188	485	155	23,828	141,304	242	165,374
Interest	-	-	-	-	7,280	-	7,280
Depreciation	419,100	70,608	26,641	516,349	24,845	10,802	551,996
Advertising	1,986	-	-	1,986	-	15,483	17,469
Fundraising						167,226	167,226
	\$ 20,709,036	\$ 1,185,120	\$ 253,004	\$ 22,147,160	\$ 1,972,274	\$ 693,302	\$ 24,812,736

Statement of Functional Expenses - by Natural Classification (continued)

	Year Ended September 30, 2022							
		Program Services				Supporting Services		
				Total				
	Enterprise		Youth	Program				
	Group	Rehabilitation	Services	Services	Administration	Development	Total	
Salaries and wages	\$ 1,397,407	\$ 615,847	\$ 144,654	\$ 2,157,908	\$ 1,262,002	\$ 273,627	\$ 3,693,537	
Direct labor	2,748,572	-	-	2,748,572	-	-	2,748,572	
Indirect labor	318,921	-	-	318,921	-	-	318,921	
Payroll taxes	330,066	46,332	9,898	386,296	89,770	19,991	496,057	
Employee benefits	895,729	170,522	46,135	1,112,386	302,442	40,318	1,455,146	
Professional services	135,244	28,632	1,725	165,601	140,495	62,043	368,139	
Bank fees	24,793	-	-	24,793	8,655	-	33,448	
Office, operating supplies, and equipment	171,443	43,745	8,022	223,210	40,878	5,954	270,042	
Items for resale and shipping	11,795,950	12,001	-	11,807,951	-	-	11,807,951	
Sales commissions and licensing fees	652,714	-	-	652,714	-	-	652,714	
Building maintenance and utilities	369,306	52,387	22,339	444,032	18,509	7,853	470,394	
Insurance	67,314	22,330	3,942	93,586	12,841	2,005	108,432	
Travel, training, and seminars	73,240	18,595	3,439	95,274	19,826	3,365	118,465	
Assistance to individuals	-	-	-	-	-	-	-	
Facility rent	220,757	5,206	-	225,963	-	875	226,838	
Miscellaneous and public relations	48,138	739	121	48,998	73,357	105	122,460	
Interest	-	-	-	-	7,882	-	7,882	
Depreciation	407,443	79,232	31,536	518,211	32,689	3,495	554,395	
Advertising	2,975	10	-	2,985	-	18,351	21,336	
Fundraising						150,840	150,840	
	\$ 19,660,012	\$ 1,095,578	\$ 271,811	\$ 21,027,401	\$ 2,009,346	\$ 588,822	\$ 23,625,569	

Statement of Cash Flows

	Years Ended Sep 2023			otember 30, 2022		
Cash Flows from Operating Activities						
Changes in net assets	\$	1,715,088	\$	(4,259,595)		
Adjustments to reconcile changes in net assets to net cash	•	.,,	÷	(1,200,000)		
provided by (used in) operating activities						
Depreciation		551,996		554,395		
Loss on sale of property and equipment		-		117,011		
Net unrealized and realized (gain) loss on investments		(1,530,609)		3,284,526		
Forgiveness of notes payable		-		(1,392,601)		
Change in value of beneficial interest in trusts		(206,569)		1,278,117		
Change in interest in net assets of a community foundation		(4,116)		8,303		
In-kind contributions - donated securities		(5,741)		(17,630)		
Proceeds from sale of donated securities		5,741		17,630		
Change in fair value of interest rate swap liability		36,047		-		
(Increase) decrease in assets						
Accounts receivable		(1,325,202)		377,405		
Promises to give		298,692		(384,190)		
Inventories		(2,053,005)		(497,681)		
Prepaid expenses		55,050		(42,802)		
Deferred compensation plan asset		(69,280)		49,242		
Increase (decrease) in liabilities						
Accounts payable		2,770,492		(342,762)		
Accrued payroll, benefits, and withheld payroll taxes		(4,078)		183,300		
Deferred revenue		(30,175)		15,879		
Charitable gift annuity obligations		113,508		(71,800)		
Deferred compensation plan liability		69,280		(49,242)		
Net Cash Provided by (Used in) Operating Activities		387,119		(1,172,495)		
Cash Flows from Investing Activities						
Purchase of property and equipment		(3,770,853)		(294,944)		
Purchase of investments		(509,435)		(2,352,077)		
Purchase of goodwill		(1,825,420)		-		
Proceeds from sale of investments		3,744,454		1,351,415		
Net Cash Used in Investing Activities		(2,361,254)		(1,295,606)		
Cash Flows from Financing Activities						
Net change in lines of credit		(237,750)		-		
Proceeds on notes payable		3,000,000		-		
Net Cash Provided by Financing Activities		2,762,250		<u> </u>		
Net Increase (Decrease) in Cash		788,115		(2,468,101)		
Cash at Beginning of Year		217,270		2,685,371		
Cash at End of Year	\$	1,005,385	\$	217,270		

Statement of Cash Flows (continued)

	 Years Ended 2023	Septei	nber 30, 2022
Cash is Comprised of the Following on the Statement of Financial Position Cash and cash equivalents Restricted cash	\$ 947,322 58,063	\$	151,212 66,058
	\$ 1,005,385	\$	217,270
Supplementary Cash Flow Information Interest paid	\$ 7,280	\$	7,882

## Note 1 - Nature of Operations

VisionCorps (the Organization) is a Pennsylvania nonprofit corporation providing a variety of employment, educational, clinical, and social services to sight impaired individuals in Lancaster, Lebanon, Chester, and York Counties, and offers employment opportunities in Pennsylvania. The Organization's primary sources of revenue are enterprise group sales and public contributions and grants.

On July 31, 2023, the Organization entered into a Letter of Intent with Winston-Salem Industries for the Blind, d/b/a IFB Solutions (IFB) for the purchase of substantially all of the assets utilized in IFB's paper product business and certain real property associated therewith, located in Little Rock, Arkansas. The purchase was finalized on September 29, 2023. The total purchase price, combined with broker fees and other settlement costs amounted to \$5,824,234. The Organization intends to expand its current operations to this facility beginning in the 2024 fiscal year.

## Note 2 - Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

## Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, if any, at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

## Basis of Accounting

The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby revenue is recognized when earned and expenses are recognized when incurred.

## **Cash and Cash Equivalents**

For purposes of the statement of cash flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents, except cash that is held in the investment accounts, which is treated as an investment.

## Note 2 - Summary of Significant Accounting Policies (continued)

## **Accounts Receivable**

Accounts receivable that management has the intent and ability to hold for the foreseeable future, or until maturity or payoff, are reported at outstanding principal adjusted for charge offs. Account balances generally are written off when management determines such balances to be uncollectible. Management continually monitors and reviews accounts receivable balances. An allowance for doubtful accounts will be established, if necessary, at a level considered adequate to provide for losses that can be reasonably anticipated. The allowance for doubtful accounts is based on management's assessment of the collectability of specific balances and the aging of the receivables. If there is a deterioration of a customer's financial status or actual defaults are higher than the historical experience, management's estimates of the recoverability of amounts due to the Organization could be adversely affected. Management has determined that an allowance for doubtful accounts was not necessary as of September 30, 2023 and 2022.

## **Promises to Give**

Promises to give are stated at outstanding balances. The Organization considers promises to give to be fully collectible. If collection becomes doubtful, an allowance for doubtful accounts will be established, or the accounts will be charged to income when that determination is made by management. Unpaid balances remaining after the stated payment terms are considered past due. Recoveries of previously charged off accounts are recorded when received.

## Inventories

Inventories consist primarily of raw materials and finished goods. Raw materials are recorded at lower of cost (first in, first out) or net realizable value. Finished goods are recorded at cost plus an allocation for applicable overhead.

## Property and Equipment

Property and equipment are stated at cost if purchased, or at the estimated fair market value at the date of the gift, if contributed. The Organization capitalizes assets with a cost or fair market value in excess of \$5,000 and a useful life of at least two years. The cost of maintenance, repairs and minor renewals is expensed as incurred. Expenditures for betterments and major renewals which extend the useful life of property and equipment are capitalized. Property and equipment are depreciated on the straight-line basis over their estimated useful lives or the lease term, whichever is shorter. Land is not depreciated. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and any resulting gain or loss is reflected in earnings for the period. The estimated useful lives of significant property and equipment categories are as follows:

Buildings	40 years
Vehicles	2 to 5 years
Equipment	3 to 10 years
Office furniture and fixtures	3 to 10 years

## Note 2 - Summary of Significant Accounting Policies (continued)

## Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or circumstances indicate that the carrying amount of the assets may not be recoverable. An asset is considered to be impaired when the undiscounted estimated net cash flows to be generated by the asset are less than the carrying amount. The impairment recognized is the amount by which the carrying amount exceeds the fair value of the impaired asset. Fair value estimates are based on assumptions concerning the amount and timing of the estimated future cash flows and the discount rates reflecting varying degrees of perceived risk. Management of the Organization concluded that no impairment adjustments were required during the years ended September 30, 2023 and 2022.

## Investments

Investments in debt and equity securities with readily determinable fair values are reported at fair value in the statement of financial position. Contributed investments are valued at market value on the date contributed. Unrealized gains and losses are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation. Realized gains and losses, if any, on the sale or disposal of investments are computed on a specific identification basis and are also included as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit.

## **Beneficial Interest in Trusts**

Beneficial interest in trusts are reported at fair value, as determined by the Organization's beneficiary interest percentage in the trusts. The changes in value of beneficial interest in trusts are reported as an increase or decrease in net assets with donor restrictions.

## Goodwill

Goodwill represents the excess of the aggregate purchase price over the fair value of the net assets received in a business combination at the date of acquisition. During the year ended September 30, 2023, in connection with the IFB acquisition (refer to Note 1), the Organization recognized goodwill in the amount of \$1,825,420.

The Organization follows Accounting Standards Update 2014-02, *Intangibles - Goodwill and Other (Topic 350)*. As such, the Organization will amortize goodwill on a straight-line basis over a period of ten years. The Organization measures the carrying amount of goodwill against the estimated fair value of the acquired business segment. The fair value is based on various valuation techniques. An impairment loss would be recognized for the amount by which the carrying amount exceeds the fair value. The evaluation of goodwill impairment requires the Organization to make assumptions about future cash flows over the life of the business segment being evaluated. These assumptions require significant judgment and actual results may differ from assumed and estimated amounts. Management of the Organization concluded that no impairment adjustments were required during the year ended September 30, 2023.

Management considered amortizing goodwill as of the acquisition date and determined the amortization for the year ended September 30, 2023 to be insignificant, and as such will begin amortizing the goodwill during the year ending September 30, 2024. Amortization expense for each of the next five years ending September 30 will be \$182,542.

## Note 2 - Summary of Significant Accounting Policies (continued)

## Deferred Revenue

Deferred revenue consists of revenue received related to special events received in advance of the year in which the event is scheduled to occur. Deferred revenue is recognized as income after delivery of the event. As of September 30, 2023 and 2022, deferred revenue amounted to \$6,114 and \$36,289, respectively.

## **Derivatives and Hedging Activity**

The Organization is a party to an interest rate swap agreement to hedge the exposure to changing rates with respect to certain variable rate debt. In accordance with the accounting standard on accounting for derivative instruments and hedging activities, all derivatives, whether designated in hedging relationships or not, are required to be recorded on the statement of financial position at fair value. The Organization's interest rate swap is recorded at fair value as determined by a third party. Changes in the fair value of the swap are recorded in the statement of activities as a component of the changes in net assets as change in fair value of interest rate swap.

## **Basis of Presentation**

The Organization reports net assets in two classes that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and are available for general operating purposes. The Board of Directors may designate a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion.

Net assets with donor restrictions: Net assets subject to donor-imposed stipulations that are restricted for a specified purpose or passage of time or are restricted in perpetuity.

## **Revenue Recognition**

## **Contributions and Bequests**

The Organization recognizes contributions and bequests when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

## Note 2 - Summary of Significant Accounting Policies (continued)

## Revenue Recognition (continued)

## **Contributions and Bequests (continued)**

All contributions are considered to be available for operations unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as support with donor restrictions that increases that net asset class. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as without donor restrictions.

## Grants

Grant revenue deemed to be a contribution is classified as revenue with donor restrictions when received or receivable. Such grant revenue is not deemed to be in respect of exchange transactions since the proceeds thereof are non-reciprocal, unconditional, and voluntary.

The Organization also receives grant revenue, which is deemed to be in respect of exchange transactions and is classified as revenue without donor restrictions or deferred revenue, as appropriate, when received or receivable. Such grant revenue is not deemed to be a contribution since the proceeds thereof are used to pursue objectives of the grantor.

## Enterprise Group Sales

The Organization recognizes enterprise group sales revenue when they satisfy a performance obligation by transferring control over a product to a customer. For tangible goods contracts, the contract is considered complete upon delivery or shipment, depending upon the F.O.B. point. For service-type contracts, the contract is considered complete when services have been performed and accepted by the customer. Operating expenses, including costs and administrative expenses, are charged as incurred to operations and not allocated to contract costs.

## Fees for Services

Fees for services represents revenue earned from providing rehabilitation youth services. Revenue is recognized when the related services are provided. The Organization records accounts receivable when it has the unconditional right to receive payment. Revenue is billed monthly.

## Donated or Contributed Investments, Services, or Materials

Donated or contributed investments, services, or materials meeting the criteria for recognition, are reflected in the financial statements as in-kind contributions at their estimated value on the date of receipt. Contributed professional services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, which are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at the fair value when received.

## Note 2 - Summary of Significant Accounting Policies (continued)

## Advertising Costs

The Organization expenses advertising costs as incurred.

## Shipping and Handling

Shipping and handling costs are considered a fulfillment activity and are included in items for resale and shipping on the statement of functional expenses - by natural classification. Shipping and handling costs amounted to \$809,866 and \$982,925 for the years ended September 30, 2023 and 2022, respectively.

## Functional Expenses

The cost of providing the Organization's various program and supporting services have been summarized on a functional basis in the statement of functional expenses - by natural classification. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Supporting services consist of administration and development expenses. Expenses that are directly attributable to a specific program or supporting service are charged directly to the respective program or supporting service according to their natural classification. Expenses that are common to several functions are allocated based on management's estimates of time spent amongst functions.

## **Income Tax Status and Uncertain Tax Positions**

The Organization is a not-for-profit entity described in Section 501(c)(3) of the Internal Revenue Code (Code) and is exempt from income taxes on related activities pursuant to Section 509(a) of the Code. In addition, the Organization was organized under the Pennsylvania Nonprofit Corporation Law and is exempt from state income taxes.

U.S. GAAP requires management to evaluate tax positions taken by the Organization, including whether the entity is exempt from income taxes. Management evaluated the tax positions taken and concluded that the Organization has taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Organization is no longer subject to income tax examinations by the U.S. Federal, state, or local tax authorities for years before September 30, 2020.

## Note 3 - Concentration of Credit Risk

The Organization has a potential concentration of credit risk if they maintain deposits with financial institutions in excess of amounts insured by the Federal Deposit Insurance Corporation. The maximum deposit insurance amount for interest and non-interest bearing accounts is \$250,000, which is applied per depositor, per insured bank for each account ownership category. At times during the years ended September 30, 2023 and 2022, the Organization's cash balances may have exceeded the federally insured limit of \$250,000.

## Note 3 - Concentration of Credit Risk (continued)

Additionally, the Organization invests in professionally managed investment portfolios that contain cash and cash equivalents, fixed income funds, mutual funds, exchange traded funds and common stocks. Such investments are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in such risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

## Note 4 - Promises to Give

As of September 30, 2023 and 2022, promises to give consist of bequests due to the Organization through estate agreements. The entire amount of promises to give is due within one year. As of September 30, 2023 and 2022, promises to give amounted to \$106,235 and \$404,927, respectively.

## Note 5 - Inventories

Inventories consist of the following as of September 30:

	 2023		2022	
Raw materials Finished goods Sub-assemblies	\$ \$ 3,448,030 2,256,507 199,870		2,650,600 849,008 351,794	
	\$ 5,904,407	\$	3,851,402	

During the year ended September 30, 2023, the Organization acquired inventories in the amount of \$348,914 related to the IFB acquisition (refer to Note 1).

## Note 6 - Property and Equipment

Property and equipment consist of the following as of September 30:

	Cost			cumulated preciation	Ν	let Book Value
Office furniture and fixtures Vehicles	\$	775,147 373,231	\$	(293,356) (339,712)	\$	481,791 33,519
Enterprise group equipment		1,816,722		(1,407,283)		409,439
Client services equipment Building		56,570 15,703,954		(53,024) (6,684,855)		3,546 9,019,099
Land		713,084		-		713,084
	\$	19,438,708	\$	(8,778,230)	\$	10,660,478

Notes to Financial Statements September 30, 2023 and 2022

## Note 6 - Property and Equipment (continued)

		2022						
	Cost		Accumulated Depreciation			et Book Value		
Office furniture and fixtures Vehicles	\$	762,407 373,231	\$	(215,088) (311,896)	\$	547,319 61,335		
Enterprise group equipment		1,805,862		(1,348,341)		457,521		
Client services equipment		56,570		(51,038)		5,532		
Building		12,382,210		(6,327,677)		6,054,533		
Land		315,381				315,381		
	\$	15,695,661	\$	(8,254,040)	\$	7,441,621		

During the year ended September 30, 2023, the Organization acquired property and equipment in the amount of \$3,649,900 related to the IFB acquisition (refer to Note 1).

## Note 7 - Investments

Investments consist of the following as of September 30:

	2023						
	Cost		Fair Value		Ap	nrealized preciation preciation)	
Fulton Financial Advisors							
Long-term reserve	\$	6,808,864	\$	6,688,479	\$	(120,385)	
Youth Services fund		545,668		561,261		15,593	
Scholarship fund		310,298		309,898		(400)	
Endowment fund		111,631		112,761		1,130	
Robert Y. Garrett, Jr. Memorial fund		16,519		16,684		165	
Short-term fund		4,885		4,885		-	
PNC							
Long-term reserve		6,442,729		6,437,969		(4,760)	
	\$	14,240,594	\$	14,131,937	\$	(108,657)	

Notes to Financial Statements September 30, 2023 and 2022

## Note 7 - Investments (continued)

	2022					
	Cost		Fair Value		Ар	nrealized preciation preciation)
Fulton Financial Advisors						
Long-term reserve	\$	7,261,022	\$	6,716,170	\$	(544,852)
Youth Services fund		545,725		525,280		(20,445)
Scholarship fund		289,247		275,497		(13,750)
Endowment fund		435,844		415,647		(20,197)
Robert Y. Garrett, Jr. Memorial fund		15,754		14,830		(924)
Short-term fund		1,406,402		1,401,210		(5,192)
PNC						
Long-term reserve		7,248,078		6,463,543		(784,535)
Principal Marketable Securities		18,793		24,170		5,377
	\$	17,220,865	\$	15,836,347	\$	(1,384,518)

## Note 8 - Beneficial Interest in Trusts

The Organization is named as a beneficiary of numerous trusts held by financial institutions whereby funds are distributed in accordance with an established payment schedule. The trusts were established by persons, wills, living trust agreements, and court decrees with various terms. As the trusts are administered by third party trustees, the Organization does not determine return objectives and risk parameters or the strategies for achieving return objects. The Organization does not control the investment or spending policies for the principal of the trusts, but is allowed to spend all of its allocated investment income for its operations. As of September 30, 2023 and 2022, the Organization's beneficiary interest allocation ranges from 2.50% to 100.00%.

## Note 9 - Interest in Net Assets of a Community Foundation

Interest in net assets of a community foundation is reported at fair value as determined by the community foundation.

The Organization is the beneficiary of endowment funds of the York County Community Foundation (the Foundation), a community foundation. The Foundation maintains variance power over distributions from the funds. As beneficiary, the Organization is entitled to annual distributions from the funds, based upon the Foundation's spending policy.

The organizational endowment fund created by the Organization at the Foundation is reflected in the statement of financial position as interest in net assets of a community foundation. Future contributions are at the discretion of the Board of Directors of the Organization.

## Note 9 - Interest in Net Assets of a Community Foundation (continued)

In addition to the organizational endowment fund, contributions made by third parties directly to the Foundation created a designated endowment fund, which is not an asset of the Organization, and is not reflected in the statement of financial position. As of September 30, 2023 and 2022, the balance of Foundation funds in which the Organization is currently designated by the contributor as the beneficiary amounted to \$38,480 and \$34,524, respectively, which includes the fund's accumulated investment earnings in excess of annual distributions and fees.

## Note 10 - Fair Value Measurements

The fair value hierarchy prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.
- Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.
- Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following valuation techniques were used to measure fair value of assets in the tables on the following pages on a recurring basis as of September 30, 2023 and 2022:

Cash and cash equivalents - The carrying amounts of cash and cash equivalents approximate fair value because of the short-term nature of those investments.

Fixed income funds, mutual funds, exchange traded funds and common stocks - Fair value of fixed income funds, mutual funds, exchange traded funds and common stocks funds is based on quoted market prices for the identical securities.

Beneficial interest in trusts - The beneficial interest in trusts are valued at fair value based on the Organization's interest in the fair value of the underlying assets, which approximate the present value of estimated cash flows to be received from the trusts. The present value measure is utilized as the underlying assets of each individual trust are not in the control of the Organization.

## Note 10 - Fair Value Measurements (continued)

Interest in net assets of a community foundation - Fair value of the interest in net assets of a community foundation was based on the fair value as determined by the community foundation.

Interest rate swap liability - Fair value of the interest rate swap is based on quoted market prices when available, or externally developed valuation models using forward looking assumptions of interest rates and the resulting effect on the underlying cash flows of the interest rate swap. Adjustments are not made for nonperformance risk on behalf of either party.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

For assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy consist of the following as of September 30:

	2023							
		Level 1	Leve	el 2	Leve	el 3		Total
Cash and Cash Equivalents	\$	2,710,152	\$	-	\$	-	\$	2,710,152
Fixed Income Funds								
Multi-sector		1,493,942		-		-		1,493,942
Intermediate core bonds		1,451,228		-		-		1,451,228
U.S. Treasury notes		129,725		-		-		129,725
Other fixed income		70,810		-		-		70,810
Mutual Funds								
Large blend		2,345,832		-		-		2,345,832
Large cap		1,739,016		-		-		1,739,016
International and								
emerging markets		1,436,782		-		-		1,436,782
Small cap/mid cap		690,528		-		-		690,528
Alternative and liquid real assets		412,373		-		-		412,373
Exchange Traded Funds		897,989		-		-		897,989

Notes to Financial Statements September 30, 2023 and 2022

## Note 10 - Fair Value Measurements (continued)

				202	3			
		Level 1	Leve	12		Level 3		Total
Common Stocks								
Industrials	\$	172,681	\$	_	\$	_	\$	172,681
Healthcare	Ψ	144,866	Ψ	-	Ψ	-	Ψ	144,866
Technology		110,234		-		-		110,234
Financial		103,848		-		-		103,848
Consumer		,						,
discretionary		73,125		-		-		73,125
Consumer staples		56,423		-		-		56,423
Materials		28,100		-		-		28,100
Energy		24,977		-		-		24,977
Utilities		19,992		-		-		19,992
Real estate		17,031		-		-		17,031
Communication services		2 202						2 2 2 2
Services		2,283				<u> </u>		2,283
	\$	14 121 027	¢	_	\$	_	¢	1/ 121 027
	φ	14,131,937	\$		- <b>\$</b>	-	\$	14,131,937
Beneficial Interest in								
Trusts	\$	-	\$	-	\$	5,056,534	\$	5,056,534
Interest in Net Assets of a								
Community Foundation	\$	-	\$	-	\$	40,034	\$	40,034
Interest Rate Swap								
Liability	\$	-	\$	-	\$	(36,047)	\$	(36,047)
-		;				<b>i</b>		<u>,                                 </u>
-				202	2			
Cash and Cash								
Equivalents	\$	2,046,821	\$	-	\$	-	\$	2,046,821
	·							, ,
Fixed Income Funds								
Multi-sector		1,819,527		-		-		1,819,527
Intermediate core bonds		1,470,594		-		-		1,470,594
U.S. Treasury notes		924,466		-		-		924,466
Corporate bonds		342,179		-		-		342,179
Other fixed income		232,462		-		-		232,462
Government agency		48,851		-		-		48,851
Mutual Funds								
Large cap		1,498,894		-		-		1,498,894
International and		1,100,001						1,100,001
emerging markets		1,129,317		-		-		1,129,317
Small cap/mid cap		666,370		-		-		666,370
Alternative and liquid real								
assets		294,539		-		-		294,539
Exchange Traded Funds		2 162 412						2,163,413
Exchange fraueu Fullus		2,163,413		-		-		2,103,413

Notes to Financial Statements September 30, 2023 and 2022

## Note 10 - Fair Value Measurements (continued)

	2022							
-	L	_evel 1	Level 2	Level 2		vel 3	Total	
Common Stocks								
Industrials	\$	325,079	\$	-	\$	-	\$	325,079
Healthcare		531,179		-		-		531,179
Technology		797,108		-		-		797,108
Financial Consumer		434,421		-		-		434,421
discretionary		369,015		-		-		369,015
Consumer staples		204,663		-		-		204,663
Materials		85,683		-		-		85,683
Energy		101,847		-		-		101,847
Utilities		107,945		-		-		107,945
Real estate Communication		53,619		-		-		53,619
services		188,355		-		-		188,355
	\$	15,836,347	\$	-	\$	-	\$	15,836,347
Beneficial Interest in								
Trusts	\$	-	\$	-	\$	4,849,965	\$	4,849,965
Interest in Net Assets of a Community Foundation	\$		\$	-	\$	35,918	\$	35,918

## **Changes in Fair Value Levels**

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

Management has evaluated the significance of transfers between levels based upon the nature of the financial instruments and size of the transfer relative to total assets. For the years ended September 30, 2023 and 2022, there were no transfers in or out of Level 3.

## Note 11 - Lines of Credit

The Organization has a \$5,000,000 operating line of credit with Fulton Bank which is reviewed annually. The line of credit has been reaffirmed through June 30, 2024. Interest on the line of credit is equal to the U.S. Secured Overnight Financing Rate. The line of credit is secured by investment assets held by the Organization. Additionally, the Organization must not sell, offer to sell, or otherwise transfer any of the collateral. There was no outstanding balance on the line of credit as of September 30, 2023 and 2022.

## Note 11 - Lines of Credit (continued)

The Organization has a \$3,900,000 revolving line of credit with PNC Bank. The line of credit agreement was amended effective on September 25, 2023. Under the most recent amended terms, the Organization may borrow on the line of credit through the expiration date which is currently August 31, 2024. Amounts outstanding under the line of credit will bear interest at a rate per annum which is equal to the sum of the U.S. Secured Overnight Financing Rate plus 100 basis points (6.32% as of September 30, 2023). The line of credit is secured by cash held by the Organization. On September 25, 2023, the Organization borrowed \$3,000,000 on the line of credit in connection with its acquisition of IFB (refer to Note 1) which reduced the remaining available balance to \$900,000. The balance drawn on the line of credit is shown as notes payable (refer to Note 12).

## Note 12 - Notes Payable

On January 6, 2021, the Small Business Administration and the Department of the Treasury released interim final rules related to the expansion and extension of the Paycheck Protection Program (Program) that was enacted on March 27, 2020 by the Coronavirus Aid, Relief, and Economic Security Act. The Organization applied for and received a second loan under the Program in the amount of \$1,392,601 in February 2021. The loan was forgivable if the Organization met certain criteria as established under the Program. Interest on the loan was at a fixed rate of 1.00%. The loan was unsecured and did not require personal guarantees. During the year ended September 30, 2022, the Organization was notified by their bank that the loan had been forgiven in full by the SBA.

As discussed in Note 11, on September 25, 2023 the Organization borrowed \$3,000,000 on the line of credit with PNC Bank in connection with its acquisition of IFB (refer to Note 1). In connection with this borrowing, the Organization entered into an interest rate swap agreement (refer to Note 14). The agreement provides for the Organization to pay a fixed rate of interest of 4.737% plus a 1.000% credit spread. Monthly principal and interest payments of \$43,574 are payable over the term of the interest rate swap agreement which matures September 30, 2030. Aggregate maturities of the note, assuming no change in current terms, consist of the following for the five years ending September 30 and thereafter:

2023	\$ 356,907
2024	379,187
2025	401,856
2026	425,885
2027	412,401
Thereafter	 1,023,764
	\$ 3.000.000

## Note 13 - Charitable Gift Annuity Obligations

The Organization is the beneficiary of various charitable gift annuities that provide for the payment of distributions to the annuitants for the remainder of their lives. After this time period, the remaining assets are available for the Organization's use. The value of the gift annuities received over the calculated liability is recognized as contribution revenue without donor restrictions, unless restricted by donor stipulation. The annuities are reflected as a liability on the Organization's statement of financial position at their present value discounted over the expected lives of the annuitants using a discount rates ranging from 0.6% to 3.4%. There were no new gift annuities during the years ended September 30, 2023 and 2022. The Organization will calculate the present value of the estimated future payments to the annuitants on an annual basis. The current portion of the liability consists of all payment distributions due within one year.

## Note 14 - Interest Rate Swap Agreement

In order to achieve a fixed interest rate on the variable rate note described in Note 12, the Organization entered into an interest rate swap agreement effective September 25, 2023. The agreement provides for the Organization to pay a fixed rate of interest of 4.737% plus a 1.00% credit spread, applied to the notional amount of the swap to the counterparty to the agreement and receive a variable rate equal to the U.S. Secured Overnight Financing Rate applied to the notional amount of the swap from the counterparty over the term of the agreement. The notional amount of the swap amounted to \$3,000,000 at the beginning of the agreement and will decrease to \$43,360 at maturity. The interest rate swap agreement is scheduled to mature on September 25, 2030.

## Note 15 - Deferred Compensation Plan Asset and Liability

The Organization sponsors a 457(b) eligible deferred compensation retirement plan for the benefit of certain members of management as designated by the board of directors. Employer contributions are based on years of service. During the years ended September 30, 2023 and 2022, the Organization made contributions to the plan in the amount of \$35,000 and \$29,001, respectively. Remitted assets are held in a separate investment account, which has been designated for the sole benefit of the participants. Investments are recorded at fair value. Any increase or decrease in the fair value of the assets directly increases or decreases the Organization's liability to the participants. The Organization derives no benefit or incurs no cost from the change in the fair value of the investment account.

## Note 16 - Fees for Services

Annually, the Organization receives a grant for preschool early intervention services from the Lancaster-Lebanon Intermediate Unit #13. The total amount received from the Lancaster-Lebanon Intermediate Unit #13 during the years ended September 30, 2023 and 2022 amounted to \$13,168 and \$15,095, respectively.

Additionally, the Organization has agreements with the offices of behavioral health and mental health services of Lancaster, Lebanon, and York counties for the preschool program. The Organization is reimbursed based on the number of hours services are rendered to preschool children. The Organization received \$69,300 and \$53,477 under these contracts for the years ended September 30, 2023 and 2022, respectively.

## Note 16 - Fees for Services (continued)

Other fees for services amounted to \$262,956 and \$199,542 for the years ended September 30, 2023 and 2022, respectively.

The disbursement of funds received under fee for service contracts generally requires compliance with terms and conditions specified in the contracts and is subject to audit by the contracting agencies. The amount of charges to these contracts that may be disallowed, if any, by such audits cannot presently be determined and no provisions for any liability that may result has been made in the financial statements. However, management believes that the Organization is in compliance with grant requirements, and no liability has arisen in the past or is currently expected.

## Note 17 - In-Kind Contributions

In-kind contributions consist of the following for the years ended September 30:

	 2023	 2022
Supplies Donated securities	\$ 27,851 5,741	\$ 26,955 17,630
	\$ 33,592	\$ 44,585

Donated supplies recognized is comprised of donations of miscellaneous supplies for programs and supporting services. There are no associated donor restrictions related to the donations. Donated supplies are reported at the estimated fair value based on the value that would be paid to purchase similar products.

Donated securities are valued at market value on the date contributed. There are no associated donor restrictions related to the donations. Fair value was based on quoted market prices for the identical securities. It is the Organization's policy to sell donated securities immediately upon receipt.

In addition to the in-kind contribution amounts recorded in the financial statements, during the years ended September 30, 2023 and 2022, a substantial number of individual volunteers have donated significant amounts of time to the Organization's programs and supporting services. These services do not meet the criteria for recognition as contributed services, and are not reflected on the accompanying financial statements.

## Note 18 - Retirement Plan

The Organization sponsors a defined-contribution 403(b) retirement plan covering employees who meet certain age and length of service requirements. The plan consists of 403(b) deferrals by eligible employees and employer matching contributions. The employer implemented a safe harbor matching contribution equal to 100% of participant salary deferrals up to 6% of compensation. Eligible employees are fully vested in their 403(b) deferral and employer matching account balances at all times. Eligible employees become vested in discretionary employer contributions according to a vesting schedule over six years. The total retirement expense for the years ended September 30, 2023 and 2022 amounted to \$361,849 and \$378,407, respectively.

## Note 19 - Self-Insurance

The Organization has elected to self-insure for unemployment compensation rather than contribute to the state fund. Expenditures are recorded in the unemployment compensation fund when invoiced by the state and paid by the Organization. As of September 30, 2023, the Organization is unaware of any additional unemployment claims.

The Organization has a self-funded health insurance plan for employee health benefits. The Organization covers health care claims up to a maximum of \$50,000 per individual on an annual basis. The aggregate maximum exposure is adjusted based on the number of plan participants. The Organization has purchased stop-loss coverage for claims exceeding the Organization's individual liability. In accordance with the terms of the insurance program, the Organization faces potential exposure, which could require additional payments if the program experiences significant adverse claims development; however, management is not aware of any need to fund additional amounts as of September 30, 2023.

## Note 20 - Endowment

The Organization's endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as an endowment. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as an endowment, are classified and reported based on the existence or absence of donor-imposed restrictions.

## Interpretation of Relevant Law

The Board of Directors of the Organization has interpreted the relevant state law as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions (a) the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations to the perpetual endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. Unless specifically defined by a donor-restricted endowment fund required by donor stipulation, the Organization considers the following factors in making a determination to accumulate or appropriate endowment funds:

- 1) The duration and preservation of the fund
- 2) The purpose of the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and appreciation of investments
- 6) Other resources of the Organization
- 7) The investment policies of the Organization

Notes to Financial Statements September 30, 2023 and 2022

## Note 20 - Endowment (continued)

## Interpretation of Relevant Law (continued)

The following schedule represents the endowment net asset composition by type of endowment fund as of September 30:

	2023		2022		
Endowment funds without donor restrictions Endowment funds with donor restrictions	\$	39,627 298,318	\$	342,513 296,464	
	\$	337,945	\$	638,977	

The following schedule represents the changes in endowment net assets for the years ended September 30:

	Without Donor Restrictions		With Donor Restrictions		 Total
Balance as of September 30, 2021	\$	451,091	\$	299,600	\$ 750,691
Investment Return Interest and dividends, net Net depreciation (realized and		6,995		243	7,238
unrealized)		(95,605)		(3,379)	(98,984)
Disbursements		(19,968)			 (19,968)
Balance as of September 30, 2022		342,513		296,464	638,977
Investment Return Interest and dividends, net Net appreciation (realized and		11,578		424	12,002
unrealized)		48,644		1,430	50,074
Disbursements		(363,108)		-	 (363,108)
Balance as of September 30, 2023	\$	39,627	\$	298,318	\$ 337,945

## **Funds with Deficiencies**

The relevant state law has no requirement to restore permanent fund deficiencies and accounting standards provide that the generally accepted rule of reporting such deficiencies as net assets without donor restrictions should be applied only in the absences of donor stipulations or laws to the contrary. The Organization has interpreted state law to allow spending of the original principal with no requirement to restore fund deficiencies to the original value. As such, the Organization has no underwater endowments as of September 30, 2023 or 2022. Any fund deficiencies are reported as reductions to net assets with donor restrictions.

## Note 20 - Endowment (continued)

## Return Objectives and Endowment Spending Policy

Endowment funds are invested for balanced growth, with capital appreciation and income generation of comparable importance. Funds within the endowment accounts are allocated among equity and fixed income investments reflective of an average risk tolerance. As permitted by Pennsylvania Act 141, the Organization has adopted a total return policy with regard to its board designated endowment fund whereby 4% of the five-year average market value of the investments is deemed income available for appropriation. The Organization considers this policy to be consistent with its strategy of long-term preservation of the fair value of the assets. The Organization has not adopted a total return policy for its donor-restricted endowment fund. The Board of Directors approves disbursements from the donor-restricted endowment fund on a specific need basis.

## Note 21 - Net Assets without Donor Restrictions

The Organization's net assets without donor restrictions is comprised of undesignated and board designated amounts for the following purposes as of September 30:

	2023	2022
Undesignated Board designated	\$ 27,888,404	\$ 25,765,507
Endowment investments	39,627	342,513
	\$ 27,928,031	\$ 26,108,020

## Note 22 - Net Assets with Donor Restrictions

Net assets with donor restrictions reflect contributions which have been received for specific purposes, contributions which have been restricted due to time restrictions and for which the restrictions have not yet been met, or contributions that have been restricted in perpetuity. The earnings from the net assets restricted in perpetuity are available to be used by the Organization for general purposes. Net assets with donor restrictions are restricted for the following purposes or periods as of September 30:

	2023		 2022
Purpose Restrictions			
Investments - technology	\$	456,527	\$ 433,966
Investments - youth services		323,768	352,988
Investments - scholarships and grants		118,400	118,400
Restricted cash - client services and other		58,063	66,058
Endowment earnings accumulated - training		6,684	4,830
Time Restrictions			
Beneficial interest in trusts			
Peters trust		572,092	543,783
Vollmer trust		174,234	165,822
Promises to give		106,235	404,927

## Note 22 - Net Assets with Donor Restrictions (continued)

	 2023	 2022
Perpetual Beneficial interest in trusts Endowment investments	\$ 4,310,208 291,634	\$ 4,140,360 291,634
	\$ 6,417,845	\$ 6,522,768

In 2010, the Organization received a portion of the remainder of the trust under will of Kathleen D. Peters. A portion of the income is distributed semi-annually and is available for operating expenses. The principal will be held in trust for fifteen years.

In 2004, the Organization received a portion of the remainder of the trust under will of Henry Vollmer. The will appointed a trustee with discretionary powers to distribute income and principal to the Organization for its general operating expenses. The funds are time restricted until such time as the trustee releases the funds.

## Note 23 - Major Customers and Suppliers

A major customer of the Organization is National Industries for the Blind (NIB), which secures United States military contracts. During the year ended September 30, 2023, net sales to this NIB amounted to \$6,210,845 and as of September 30, 2023, accounts receivable from NIB amounted to \$1,893,922. During the year ended September 30, 2022, net sales to NIB amounted to \$8,758,689 and as of September 30, 2022, accounts receivable from NIB amounted to \$619,083.

During the years ended September 30, 2023 and 2022, the Organization had the following major suppliers:

	 2023		2022	
Design Blue LTD.	\$ 3,773,959	\$	2,768,016	
Riceland Foods, Inc.	1,795,005		1,280,385	
Team Wendy LLC	4,945,076		4,059,996	

Supplies acquired from the major suppliers are available elsewhere, but are not easily replaced with similar quality.

## Note 24 - Leases

During the year ended September 30, 2022, the Organization terminated their long-term operating lease related to the Philadelphia, Pennsylvania facility and in doing so was required to pay a lump-sum penalty in the amount of \$100,000. This is included in facility rent in the statement of functional expenses - by natural classification. Additionally, the Organization rented a temporary facility for which the lease did not extend beyond one year. During the year ended September 30, 2023 the Organization had short-term operating leases only and no finance lease arrangements. For the year ended September 30, 2023 short-term lease cost amounted to \$18,088.

Notes to Financial Statements September 30, 2023 and 2022

## Note 25 - Pennsylvania Association for the Blind Grant

The Organization has a contract with Pennsylvania Association for the Blind (PAB) to deliver Preschool Vision Screenings and Eye Safety Education (PSE) as well as Training and Supportive Services (TSS) for Persons with Blindness/Vision Impairment in Lancaster, Lebanon, Chester, York, and Adams Counties. Individuals need to meet the set criteria to be eligible for these specific services. Services include: support services, life skills education, support groups, orientation and mobility instruction, occupational therapy, access technology, and transportation to critical destinations. Individualized plans are developed and reviewed yearly to ensure clients are receiving the services that are necessary and appropriate for them. Funding for the program flows down from the State through the Department of Human Services to PAB and then to the Organization to assist in supporting staff salaries and benefits and utilities. The details of grant funds received and related spending are as follows for the years ended September 30:

	2023		2022	
Grant received	\$	153,680	\$	137,066
Salary expenses		(365,385)		(299,505)
Payroll taxes		(27,952)		(22,912)
Employee benefits		(110,894)		(65,277)
Utilities		(6,696)		(2,592)
	\$	(357,247)	\$	(253,220)

## Note 26 - Fundraising Activities

The Organization holds certain events to raise funds to support the mission of the Organization. Revenue and expenses related to these events are as follows for the years ended September 30:

	 2023		2022	
Gross revenue Gross expenses	\$ 217,367 (90,277)	\$	170,799 (72,633)	
	\$ 127,090	\$	98,166	

Revenue from fundraising events is reported as a component of public contributions and grants and related expenses are reported as a component of development expenses in the statement of activities.

## **Note 27 - Related Party Transactions**

The Organization purchases various products and services that are offered by third parties of which members of the Organization's Board of Directors are affiliated. Products and services purchased from these related parties amounted to \$18,239 and \$107,686 for the years ended September 30, 2023 and 2022, respectively.

## Note 28 - Liquidity and Availability

Financial assets available for general expenditures, that is, without donor restrictions or other designations limiting their use, within one year of the date of the statement of financial position, comprise the following as of September 30:

	2023		 2022	
Financial Assets				
Cash and cash equivalents	\$	947,322	\$ 151,212	
Accounts receivable		3,191,272	1,866,070	
Promises to give		106,235	404,927	
Restricted cash		58,063	66,058	
Investments		14,131,937	15,836,347	
Distributions from beneficial interest in trusts		213,711	 214,050	
Total Financial Assets		18,648,540	 18,538,664	
Less Amounts that are Internally Designated or Externally Restricted Donor-imposed restrictions Restricted cash and investments subject to donor restrictions Endowment investments		(963,442) (291,634)	(976,242) (291,634)	
Board designated Endowment investments		(39,627)	 (342,513)	
Total Amounts Not Available to be Used Within One Year		(1,294,703)	 (1,610,389)	
Financial Assets Available to be Used Within One Year	\$	17,353,837	\$ 16,928,275	

As part of its liquidity management, the Organization identifies financial assets available for general expenditures within one year of the statement of financial position date as part of its annual budget approval process. The Organization maintains a policy to ensure its financial assets are available to meet its expenditures and other obligations with a goal to maintain balances to meet three to six months of ordinary business expenses. Excess operating cash not needed for operations will be invested in the Organization's long-term investment accounts to be invested in accordance with its investment policy. Assets from the long-term investment can be converted to cash as necessary.

The Organization's endowment consists of a donor-restricted endowment fund and funds designated by the Board of Directors to function as an endowment. Donor-restricted endowment funds are not available for general expenditures. The endowment is subject to an annual spending rate (refer to Note 20).

The Organization also has lines of credit available to meet short-term obligations if needed (refer to Note 11).

## Note 29 - Contingency

The Organization is involved in legal proceedings arising from activities in the ordinary course of business. Although it is not possible to presently determine the final outcome of these matters, management believes the aggregate liability, if any, will not have a material adverse effect on the Organization's financial statements.

## Note 30 - Reclassifications

Certain information in the 2022 financial statements and related footnotes contain reclassifications necessary to make that information comparable to information presented in the 2023 financial statements. There was no change to total changes in net assets or total net assets as a result of reclassifications.

## Note 31 - Subsequent Events

The Organization has evaluated subsequent events through January 22, 2024. This date is the date the financial statements were available to be issued. No material events subsequent to September 30, 2023 were noted.